









Key Information

Job Title:	 HGV Class 2 Driver / Loader	Reference: C2-WIN
Location:	 Winchester, Hampshire	
Salary:	 £20 per hour	
Contract:	 3-Week Temporary Contract starting Monday, 30th September  Monday - Friday, 6am - 3pm (45 hours per week)  Paid overtime availability	





Inductions taking place on Thursday, 26th September

Licence Requirements

Essential Licences:

-  Full UK Driving Licence and Own Vehicle
-  Cat C Driving Licence (Class 2)

Additional Requirements:

-  Must be 21+ years old for insurance purposes
-  Must have a valid CPC and digital tacho card
-  Must have no more than 6 active penalty points
-  Must have no active IN, DR or TT endorsements

Professional Competencies

Essential Skills and Experience:

Requires a minimum of 1 years experience in a similar HGV Driver role
Must offer experience operating dustcart vehicles (or similar)
Needs to be confident with banksman duties including reversing manoeuvres
Must be comfortable driving for extended periods of time
Needs to be experienced in commercial driving and relevant legislation
Must be physically fit and comfortable with heavy lifting

Desirable Skills and Experience:

Should have good local geographical knowledge
Experience in the waste management industry is advantageous

Behavioural Attributes

- ✓ High attention to detail and accuracy
- ✓ Dedicated and self-motivated
- ✓ Adaptable to changing priorities
- ✓ Able to work in fast-paced environments
- ✓ Punctual and reliable
- ✓ Highly organised with good timekeeping skills
- ✓ Good written and verbal communication skills
- ✓ Confident when working alone
- ✓ Excellent team player and collaborator
- ✓ Friendly and approachable

Duties and Responsibilities

- Correctly preparing, inspecting, and operating a Class 2 HGV vehicle
- Completing routed residential waste collections in a professional and timely manner
- Effectively applying commercial driving regulations when on the roads
- Acting as the banksman for the site, including carrying out reversing manoeuvres
- Always ensuring the safe and proper collection and storage of waste
- Promptly reporting any operational or vehicle concerns to the Transport office
- Relaying important information and updates to the wider team whilst on the roads
- Ensuring legal compliance and adherence to health and safety measures
- Maintaining the company HGV ready for daily checks, reporting any defects
- Completing essential end of day tasks at the depot, like vehicle cleaning and decanting
- Duties will require working outside in all weather conditions

Company Perks and Benefits

- ✓ Competitive weekly pay
- ✓ Free on-site staff parking
- ✓ On-site employee canteen
- ✓ Overtime availability (*paid at a higher hourly rate*)
- ✓ Potential for temp to perm for the right individuals
- ✓ Dedicated professional development and support