

STRUGGLING TO HIRE?
WE'RE HERE TO HELP!

Workmate
AGENCY





Workmate Agency is a recruitment agency based in Brackley, Northamptonshire (est. 2019), **specialising in the transport, distribution, and logistics industries.**

If you're looking to hire a Workmate to join your growing team, chat to us today about our **tailored staffing solutions:**

- ✓ Ad Hoc / Casual Shift Support
- ✓ Temporary Contracts
- ✓ Temp to Perm Contracts
- ✓ Permanent Contracts

We want to ensure that your business can run smoothly no matter what happens.

That's why we operate our highly successful **SMS Alert system** for Ad Hoc / Casual shifts, allowing us to quickly secure staff to help with increased business demands or with covering last minute absences!

This means that our clients do not have to commit to hiring our candidates if they're only needed for a short time, although many have been offered permanent opportunities off the back of their exceptional work as a temp.

WE SPECIALISE IN SUPPLYING...

- ✓ Warehouse Operatives
- ✓ 3.5T and 7.5T Van Drivers
- ✓ Class 1 HGV Drivers
- ✓ Class 2 HGV Drivers
- ✓ Driver's Mates

And because of the recent growth of our local talent pool, we can now offer our clients **same or next day availability** for staff in selected locations!

- ✓ **Northamptonshire**
- ✓ **Oxfordshire**
- ✓ **Buckinghamshire**



01280 465 500

**EXPERTS AT RECRUITING
EXTRAORDINARY TALENT**

OUR CLIENTS CAN BENEFIT FROM...

- **Same or next day availability for staff** - Available throughout the Oxfordshire, Northamptonshire and Buckinghamshire regions for roles including Van Drivers, Class 1 and 2 HGV Drivers, Driver's Mates and Warehouse Operatives.
- **UK-Wide coverage** - Don't worry if you're based outside of our key locations, as our dedicated recruitment team operate UK-wide to help secure talent for independent and corporate companies. Chat with us about what you're looking for!
- **Driver negligence cover** - Our rates are inclusive of this cover for all vehicles 7.5T and above, giving our client's that extra peace of mind when using us to help with increased business demands or covering last minute absences.
- **A dedicated account manager** - You will have direct communication with a dedicated member of staff who will provide you with candidates for consideration, and be available to support you with any questions or concerns you may have.
- **Flexibility around your business needs** - We understand every business has its own demands and recruitment needs. We can be flexible around your hiring timescale, as well as headhunt on your behalf for specialised / niche roles.
- **Professionally formatted CVs** - All our candidates will be presented to you through a formatted CV, which offers all the information you need in a clear way. We will even tell you about the candidate and what makes them an individually good fit for the role.
- **Our consultative approach to recruitment** - The job market is constantly changing and that's why we feel it is valuable to advise on these changes, to ensure your opportunities meet candidate expectations. Our feedback and recommendations are based on market trends and hiring insights.
- **Exposure to our growing network** - We recognise the value of having great connections, which is why we regularly attend business and industry networking events, and love meeting with our clients.
- **Increased visibility for your jobs** - We advertise new vacancies on our social media platforms and to major job boards, and we love our client's input on this. We can also happily provide analytical updates and statistics for your job listing upon request, so you understand how well it's performing against similar jobs.
- **A committed recruitment team on your side** - Our experienced Recruiters dedicate time to understanding your business needs and values, to perfectly pair you with our talented candidates. We can be available any time to discuss your business needs - just tell us what you need!

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We understand the importance of candidates having aligning values with employers, as this encourages **longevity of service** and **internal career progression**.

We'd love to learn more about you and your business, like **your company values** and **what you typically look for in your new hires**.

Having these conversations with our clients helps us understand the type of individuals who would be **successful within your team** and the wider business.

So if you have an **existing or upcoming need to hire**, we'd love to chat with you about how we can help!

workmateagency.co.uk/referrals

Know another company or Hiring Manager we should speak to?

We'll reward you with reduced fees for your next placement to say thank you for the introduction, and they'll get reduced fees on their first hire.

It's a win, win!

WE HIRE INTO ROLES INCLUDING...

- ✓ Warehouse Operatives
- ✓ 3.5T and 7.5T Van Drivers
- ✓ Class 1 HGV Drivers
- ✓ Class 2 HGV Drivers
- ✓ Driver's Mates
- ✓ Operational Staff (Industrial)
- ✓ Events and Cleaning Staff
- ✓ IT and Technical Support
- ✓ Administration, Secretarial, and PA
- ✓ Customer Services and Retail
- ✓ Sales including Call Centres and Field-Based
- ✓ Hospitality Staff including Kitchen / FOH
- ✓ Accounting and Finance
- ✓ Marketing, Content Creation, and Web Design
- ✓ Human Resources and L&D
- ✓ Automotive and Manufacturing

For more information or help with your vacancies, call us today on **01280 465 500** or visit our website to **schedule a meeting** with our Recruitment Manager.

workmateagency.co.uk/employers/schedule

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